

Job Description of Thread Lead

A. Purpose

The position of Thread Lead is designed to create and promote a UPSOM faculty leader focusing on coordinating and developing one of four Threads (Social Medicine, Interprofessional Education, Leadership, and Critical Reasoning) throughout all four years of the MD curriculum. The lead will work with educators in teaching and the students learning the concepts and skills of that particular curricular thread. They will ensure the Thread objectives are effectively taught through the activities and evaluated through assessments as needed in an integrated and developmental fashion.

B. Goals of Thread Lead

- To ensure educators provide inclusive and professional learning and training activities and environments
- Together with other educators, to define and continuously improve the Thread Objectives, Activities, and Assessments and map them onto to the MD program Educational Program Objectives (EPOs)
- Together with other educators, to develop and ensure use of evidence informed methods to provide small group teaching and learning activities, in the appropriate MCQ, short answer, and narrative feedback formats to achieve students' knowledge and skill competencies in the Thread

C. Requirements to be a Thread Lead

1. UPSOM faculty. Non-tenure stream, and Tenure stream for at least 3 years, at appropriate ranks or levels. They should have a doctoral degree.
2. Evidence of previous teaching experience with evidence of excellence as demonstrated in evaluations or recognition, and/or evidence of formal training in medical education.
3. Divisional and departmental support to allow for the time commitments
4. This will be an **on-average 4 hour (0.10 FTE) commitment per week.**
5. Salary will be determined by the faculty's salary, capped at \$250,000

D. Activities to include

- i. To ensure integration of critical themes by connecting and *developing them* through curricular components to achieve the vision of what a Pitt physician should be once graduated
- ii. To identify thematic learning objectives from all relevant courses, clerkships, and other curricular components as they relate to the Thread
- iii. To work with other educators to coordinate and develop student education and training through objectives, activities, and assessments related to the Thread
- iv. To provide, if appropriate, the opportunity (up to two hours in-person time with students) for dedicated Thread teaching time to be taught. However, some Threads will not use this option much at all and rather integrate the Thread objectives into cases, courses, clerkships, and other parts of the overall curriculum.
- v. For Clerkships, the Threads will be integrated. Clerkship Directors will identify where what Thread is covered.
- vi. To maintain and update current Thread information for mapping and communication purposes.
- vii. To help lead faculty development in the Thread which will include an annual one-day faculty retreat, regular debriefing meetings, and faculty development sessions
- viii. The Thread Lead will report to the Curriculum Committee annually to the Curriculum Committee to improve education and training in the block
- ix. The Thread will be evaluated regularly by the Curriculum Committee and receive feedback to improve teaching, education, and training in the Thread Objectives